



4-9-2020 WEBINAR NOTES

Hosted by: Relational Discipleship Network

How to Pivot and Grow Your Church During a Pandemic

6 Critical Shifts Your Church and Ministries Need to Make

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SHIFT #1

Method shift not Philosophy shift: *The strength of relational discipleship*

- Philosophy doesn't change...Focus on shepherding our people and continue to disciple our leaders. (BR)
- Tools to give our people...How to have a quiet time, etc. (BR)
- Relational Disciple Making Churches are set up for this pandemic – all we have is the people we are connected to. (RS)
- That was always true – but we were being lied to by our Weekend services. (RS)

SHIFT #2

Administrative to Administering: *Having a heart to connect and help*

- Our staff has been freed up to connect and celebrate their leaders instead of so much administrative work. (BR)
- Contacting our people and shepherding them—video call, phone call, Marco Polo, etc. (BR)

SHIFT #3

Regimented to Responsive: *Try something new, you might like it*

- Sunday AM Service—allows for more creativity. *(BR)*
- Focus on how to improve our online experience and follow up...connect cards, prayer requests and going to experiment with taking questions from online. *(BR)*
- Needs of people are changing rapidly – Jesus' Church has always run into the fight not away from it – we are shifting from one size fits all of meeting needs to listening and understanding what the needs of people are and meeting them. *(RS)*
 - Shifted more dollars to help with rent and utilities
 - Shifted to emergency food packs for families
 - Shifted to Feeding kids in their homes through One Heart

SHIFT #4

Programing to Pastoring: *The power of empathy during a time of fear*

- Contacting our people and staying connected *(BR)*
- Giving empathy and encouragement to those who are hurting and struggling through phone calls, weekly church video updates and daily messages from me in my Quiet Time. *(BR)*
- Empathetic leaders are winning during this pandemic. *(RS)*

SHIFT #5

Routine to Repurposing: *Maximize your people power*

- Repurposing time to equip parents to be the primary disciple makers...we talk about it and now we have to do it. *(BR)*
- Beef up online experience and social media. *(BR)*
- Partnering with parents (youth examples) (Kid's resources). *(RS)*
- Calling missing people. *(RS)*
- Calling unconnected people. *(RS)*
- FB/IG – digital pastors being deployed; congrats we are all digital pastors now. *(RS)*

SHIFT #6

Silence to Celebration: *How and what to celebrate to create stability, casts vision and give purpose*

- Celebrating financial faithfulness and cast vision for how we are helping others
- Sharing about groups, kids and student ministries and their resources, plus an outreach through a food bank with a local school at our parking lot. *(BR)*
- With everything changing – the culture of the Kingdom is unchanging – what a time to cast that vision and set that culture. *(RS)*
- Empowering all leaders to be “master builders”. *(RS)*